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Mission: Improving profitability and maximizing value of privately owned companies

- Certified Public Accountant, Certified Management Consultant and Certified Business Intermediary with over 30 years' experience.
- Personalized services including benchmarking, coaching, facilitating, financial and operational
 assessment, leadership development, project management performance, ownership transition
 (internal and external), software conversions, strategic planning and training.
- Business and management consulting expert that brings immediate value.
- Inspires and arms people with skills to obtain what is deserved.
- Teaches and customizes training programs including Maximizing Company Value, Project
 Management, Project Financial Management, Succession Planning, Tactfully Managing Change,
 Understanding Operational/Financial Performance, Winning Interviews and Presentations and
 Win/Win Negotiating. Programs have been presented to thousands of professionals.
- Serves on the Board of Directors of engineering-consulting firms and philanthropic organizations. Member of National Association of Corporate Directors.
- Speaker at national conferences and author of articles for numerous professional publications.
- Active in professional societies including the ACEC, ASFE, the American Institute of CPAs, the Colorado Society of CPAs, the Institute of Management Consultants and the International Business Brokers Association.